

Policy Committee Meeting Minutes

Thursday, January 18, 2024 @ 2:30 PM

Attendees: Denise Day, Matt Bacon, Dan Klein, James Morse, Wendy DiFruscio. Absent: Suzanne Filippone,

Guest: Attorney Meghan Glynn left at 3:35 PM

Dan Klein began the meeting by thanking Attorney Glynn for attending at his request, He explained that the committee was asking for her to provide guidance, and answer questions pertaining to the suggested changes and revisions to the District's Policy GBEB – Staff Conduct with Students. This policy was placed on hold at the last meeting pending legal review with a discussion pertaining to facilities used by third parties who violate this policy and how do we meet the needs of our students while protecting ourselves.

Dan provided his original sheet of suggested revisions to Attorney Glynn and gave her a few minutes to review. He then provided an overview of the concerns and the suggested language that the committee were wrestling with and how detailed could this policy be.

Attorney Glynn shared that she was feeling anxiety at the onset and labeled it “Process Outcome.” She went on to further explain that the process is supposed to dictate the outcome and asked the committee if they were looking to insert mandatory language. She advised to keep the policy general as the current Code of Conduct is so broad now.

The committee posed different scenarios, staff conduct not appropriate for remediation and moving on from this person, liability to the District, resignation requirements for investigations, texting, future responsibility on the District if District employee later found a reportable offense, sharing of reporting outcomes, Title VI requirements, reiteration of third-party involvement scenarios. This was a lengthy discussion.

It was determined that Attorney Glynn would take the current revised policy and rework for an acceptable policy to be implanted for Oyster River.

The committee thanked Attorney Glynn and she left the meeting at 3:35 PM.

There was no additional questions and the meeting ended at 3:40 PM – Next meeting is scheduled for February 8, 2024 at 3:30 PM.

Respectfully submitted,
Wendy L. DiFruscio